

Ordinance No. _____

AN ORDINANCE MODIFYING THE COMPENSATION OF THE G.I.S. TECHNICIAN IN THE ENGINEERING DIVISION AND DECLARING AN EMERGENCY

WHEREAS, Charter Section 2.12(4) authorizes Council to fix the number of employees in the various departments of the City and fix the rate of their compensation; and,

WHEREAS, the City Administrator has determined that a salary in excess of the 50th percentile of the allowable salary range established by Codified Ordinance §147.16 is required to retain a qualified individual in the Engineering Division, and

WHEREAS, current G.I.S. Technician Seth Johnson is uniquely qualified for the position, has had offer of employment by another entity at a higher rate of pay, but has consented to continue in his role with the City of Defiance, in lieu of that offer, at a new annual rate of pay of \$55,000;

Now, therefore, be it enacted by the Council of the Municipality of Defiance, Ohio, that:

Section 1. All actions heretofore taken by the City Administrator to retain Seth Johnson as G.I.S. Technician at an annual rate of pay of \$55,000 are hereby ratified and confirmed.

Section 2. The Finance Director is authorized and directed to disburse wages to the said Seth Johnson at the established annual rate of pay of \$55,000 effective February 7, 2022 notwithstanding any contrary ordinance including, but not limited to, Codified Ordinance §147.16.

Section 3. It is found and determined that all legislative actions pertaining to the adoption of this Ordinance were taken in Public Session and that all deliberations that affected or influenced any such legislative act, including all deliberations in Committee, were conducted in Public Session or in Executive Session duly convened in accordance with law.

Section 4. This Ordinance is declared to be an emergency measure necessary to preserve the health, safety or welfare of the community for the reason that wages authorized by this Ordinance will become due and payable in less than 30 days. As such, this Ordinance shall be effective immediately upon passage by an affirmative vote of not less than 5 Members of Council and approval of the Mayor.

Passed: _____, 2022 _____
President of Council

Votes in Favor of Adoption: _____
Votes Opposed to Adoption: _____

Attest: _____, Clerk

Approved: _____, 2022 _____
Mayor