

Ordinance No. \_\_\_\_\_

**AN ORDINANCE PROVIDING FOR THE COMPENSATION OF PART-TIME FIRE FIGHTERS**

**WHEREAS**, the Fire and Rescue Division is increasingly dependent upon the services of part-time firefighters to maintain adequate staffing; and,

**WHEREAS**, the compensation established by Ordinance No. 7716 on May 13, 2015 is no longer adequate to attract and retain qualified personnel;

**Now therefore**, be it enacted by the Council of the Municipality of Defiance, Ohio, that:

**Section 1:** Part-time Fire Fighters engaged in active service in response to a call, mandatory training, mandatory on-station time, elective training, and elective on-station time shall be paid for each hour of service in accordance with the following schedule:

<u>EMT Certification:</u>	<u>Hourly Rate:</u>
Basic	\$14.6625 per hour
Paramedic	\$15.7588 per hour

**Section 2:** For each year hereafter, part-time Fire Fighter hourly pay shall be one dollar (\$1.00) below the contracted rate for entry level Fire Fighters and Paramedics in the Collective Bargaining Agreement then in effect, including annual raise percentages.

**Section 3:** The Finance Director is authorized to pay for the increase outlined in Section 1 from Line 201-336-51-702900 of the 2021 annual budget.

**Section 4:** It is found and determined that all legislative actions pertaining to the adoption of this Ordinance were taken in Public Session and that all deliberations that affected or influenced any such legislative act, including all deliberations in Committee, were conducted in Public Session or in Executive Session duly convened in accordance with law.

**Section 5:** This Ordinance shall be effective on the earliest date permitted by law.

Passed: \_\_\_\_\_, 2021

\_\_\_\_\_  
President of Council

Attest: \_\_\_\_\_, Clerk

Approved: \_\_\_\_\_, 2021

\_\_\_\_\_  
Mayor